

# SUSTAINABILITY INITIATIVES WKK GROUP 2024

#### WKK Recycle Program

To make a contribution in the battle against environmental pollution and the shortage of plastics, we have introduced a recycle program at WKK. WKK collects used cable ties and sends them to a partner for recycling. This way, both supplier and user make an effort to reduce our impact on the environment.



## Local & Global charities

Together with our local offices, we select 4 charities each year. 50% of the annual WKK Cares budget goes to a major project or local initiative and 50% is reserved for acute cases.







#### Circular office

Our offices and warehouses are built in a way that meet current requirements. Our office in Nettetal, Germany, uses circular energy to even further reduce energy waste.



#### We choose responsible transportation

As a supplier, a big part of our business is distributing our fixation materials. The transportation companies we work with all take responsibilty in their footprint.



With our partner DHL, we managed to offset CO2 emission in 2023 by 25,58 ton



With the Fleetcor program from Shell, we managed to offset CO2 emission in 2023 by 19.686 kg

### Sustainable options in our assortment

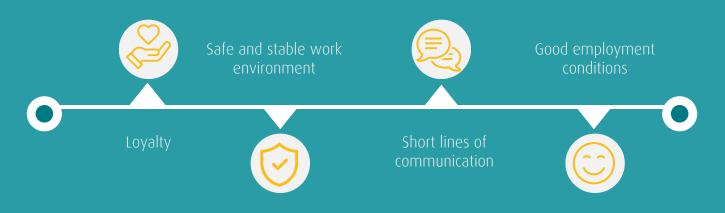


We offer environment friendlier options in our assortment. We are always in contact with our suppliers about product developments.

## Employee satisfaction is important

Investing in the health and happiness of our employees is part of our sustainable employership. We invest in a clean and modern work environment, an annual weekend with all personnel and we offer compensation and benefits in line with the collective labor agreements. In the employee satisfaction survey 2024, 'I like my job' and 'I can sufficiently decide for myself how I do my work' both ranked excellent.

#### Family business values



If you have questions or want to explore further sustainability options, please contact us via sales@wkk-europe.com or +31 13 571 21 71.